

COUNCIL MEMBERS PRESENT:

Pastor and Executive Committee:

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| <input checked="" type="checkbox"/> Pastor Dave Wrightsman | <input checked="" type="checkbox"/> David Bell (Personnel) |
| <input checked="" type="checkbox"/> Max Neuhaus (President) | <input checked="" type="checkbox"/> Patti Graf-Palmer (Connect) |
| <input checked="" type="checkbox"/> Teri Odegard (President-Elect) | <input checked="" type="checkbox"/> Amanda Whipkey (Grow) |
| <input checked="" type="checkbox"/> Angel Egan (Secretary) | <input checked="" type="checkbox"/> Holly Mitchell (Invite) |
| <input checked="" type="checkbox"/> Steve Miller (Treasurer) | <input checked="" type="checkbox"/> Tom Bauer (Worship) |
| | <input checked="" type="checkbox"/> Ruth Emerson (Guest) |

Committee Chairs:

- Michael Hofland (Service and Mission)
- Jeff Bjork (Property)
- Tyler Linton (Stewardship)

1. CALL TO ORDER – Max

- A. Max called the meeting to order @ 6:35 pm.

1. DEVOTIONS – Tyler

A. Challenges and Perseverance

- i. It's been a year since COVID lockdowns began.
- ii. Kathleen O'Meara Poem – "And the People Stayed Home"

And the people stayed home. And read books, and listened, and rested, and exercised, and made art, and played games, and learned new ways of being, and were still. And listened more deeply. Some meditated, some prayed, some danced. Some met their shadows. And the people began to think differently.

And the people healed. And, in the absence of people living in ignorant, dangerous, mindless, and heartless ways, the earth began to heal.

And when the danger passed, and the people joined together again, they grieved their losses, and made new choices, and dreamed new images, and created new ways to live and heal the earth fully, as they had been healed.

- iii. Christian Faith Center Devotional
 - a. James I: 2-4
 - Trials and temptations.
 - The testing of your faith develops perseverance.
 - b. God is more concerned about your growth than he is about your comfort.
- iv. Prayer for Renewal and new life.

2. ROUND TABLE – Max

- A. Max invited Council members to share something good that happened recently along with something they are looking forward to.

3. SECRETARY'S REPORT/APPROVAL OF MINUTES – Angel

- A. **Moved and seconded to approve the minutes from the February 18th, 2021 Council meeting (Jeff Bjork/Tyler Linton); motion carried unanimously.**

4. TREASURER’S REPORT AND APPROVAL OF FINANCIALS - Steve

A. Moved and seconded to approve the February 2021 Treasurer’s Report (David Bell/Angel Egan); motion passed unanimously.

B. General Fund 2021 – Monthly Summary:

February Income	\$ 34,870
February Expenses	\$ 57,764
February Difference	(\$ 22,894)

i. February expenses reflect one-time \$10,000 congregational meeting-approved payment to Serina Bentley.

C. General Fund 2021 – YTD Summary:

2021 YTD Income	\$ 80,749
2021 YTD Expenses	\$ 100,978
2021 YTD Difference	(\$ 20,230)

D. General Fund Balance with Retained Income – YTD Summary:

2021 YTD Fund Balance	\$ 94,381
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E. Checking Balance:

February Checking Balance	\$ 434,907
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F. Mortgage Summary:

Mortgage Loan Balance	\$ 665,333
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G. Total Endowments & Other Investments:

Total Endowments & Other Investments	\$ 320,900
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H. Shine the Light! Campaign:

The Shine the Light! appeal campaign began in 2019 with a goal of \$ 840,000.

i. Funds are divided among:

a. Mortgage: 75%

b. Ministry: 15%

- Ministry funds are used to launch new staff and programs/initiatives.

- Currently, only the new part-time Director of Youth Ministry (\$ 15,600) is funded through Shine!

c. Mission: 10%

ii. Pledges committed as of 2/28/21: \$ 530,178

- iii. As of 2/28/21, 39% of the appeal is complete; 53% of pledges (\$ 281,058) have been received.

5. MINISTRY COMMITTEE REPORTS

A. Service and Mission: Michael

- i. Met March 8th, 2021.
- ii. The Service and Mission “Volunteer of the Year” award for 2020 was presented to Ezekiel’s “Green Team” by Tom Anderson. The presentation was made to Don Richards, Sandy Tauferner, and Valerie Woods at virtual worship, and to Gwen Conklin at in-person worship on Sunday, March 8, 2021.
- iii. Operation Starfish began on Ash Wednesday, February 17 and will end on Easter Sunday, April 4. Offerings will go toward supporting the Ganthier, Haiti programs.
 - a. Temple Talk at virtual and in-person worship on Sunday, March 14.
- iv. Progress on the medical center construction is going well. Phase 2 began a week ago. No new pictures.
- v. Report on the direct mailing fund drive that is replacing the Valentine’s Day Haiti Concert this year.
 - a. Curt sent mailings to those who have given previously and for whom he had contact information; response has been great: \$36,000 so far!
 - b. An additional \$7,500 in pledges have been received, as well.
 - c. Overall, donations have exceeded the totals the concert raised.
 - d. Curt had set an ambitious goal of \$60,000 and it’s possible that after Starfish has concluded, we might reach it.
- vi. Committee discussed and determined the March \$500 mission project would be the ELCA Disaster Fund to support recovery efforts for the Texas Winter Storm Disaster.
- vii. Committee discussed Judy Caflich’s recommendation for “Sock it to-’em Undie Sunday”.
 - a. This will be rescheduled for the end of August.

B. Property: Jeff

- i. Committee didn’t have a formal meeting but have had discussions.
- ii. Sanctuary Enhancement Committee - met last week to discuss what can and can’t be done.
 - a. Estimates range between low 20K to 50K depending on options for video screens and equipment, etc.
 - b. Goal is to enhance not only in-house service, but virtual services as well.
- iii. Spring Break work will begin next week.
 - a. Upstairs work will be done during the day, pre-school area work will be done in the evening.
 - b. Upstairs: painting the walls in the hallway.
 - c. In Jacob’s Ladder hallway, walls will be painted and wainscotting added in stroller area.
 - d. Plan is to complete the projects within the next two weekends.

C. Stewardship: Tyler

- i. Met on Sunday, March 6th.
- ii. Committee (Tyler Linton, Dick Seebach, Ryan Cairns) discussed Stewardship Committee purpose, strategies, structure and description of responsibilities, as well as brainstorming.
- iii. Stewardship Committee member will present occasional Temple Talks to congregation to church body updated.

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- iv. Committee will meet with each Ezekiel committee to ascertain needs and wants for the year.
- v. Committee will meet with Pastor Dave regarding new or future initiatives.
- vi. Review Endowment fund and investment strategies for recent bequest.
- vii. Exploring holding Financial Peace University session at Ezekiel.
 - a. PD has a contact who may be able to lead.
- viii. Will meet with Valeri Wood, former Char of the Stewardship Committee, regarding the schedule for the year.
- ix. Will review Time & Talent Worksheet.

D. Personnel: David

- i. Business Administrator Transition
 - a. Steve Devine-Jalinsky has officially accepted his offer.
 - Offer to start of the first of May.
 - Steve was set to start work intermittently on a mutually agreed upon schedule between him and Paul Moe beginning 3/15/2021.
 - Steve, Paul, and Pastor Dave will be working on a schedule he has not yet started.
 - Paul to advise/sign off on intermittent hours Steve works.
 - Pastor Dave advised Steve found housing in River Falls over the past weekend. Max suggested finding out when David and his family plan to move to River Falls so we can do our part to welcome him.
 - b. Pastor Dave recommends Leslie be paid for an additional hour of work per day from 12:00-1:00 allowing for the office to be covered from 9:00 am to 4:00 pm each day in Paul's absence (he has generally worked 3-4 days per week for the past three weeks).
 - c. The Personnel Committee supports the temporary addition of hours to Leslie's schedule up to two hours per day, to meet the business/administrative needs of the congregation.
 - The Committee knows that the initial recommendation was for one hour but would understand if this needs to be increased further if Pastor Dave feels it is necessary.
 - It is understood that this will be communicated to Leslie as a temporary increase from 3/15/21 through 5/1/21. It is understood that Leslie has the option to accept these additional hours or decline these additional hours.
 - So far, additional hours have not been needed.
- ii. Ally Klug resigned her position as Interim Director of Confirmation; her last day was March 15th.
 - a. Despite being out ill, she has kept up on the Lenten weekly devotionals and getting the March curriculum out, her two roles. She still has her work computer and will return it when she is well enough to drive back here from Eden Prairie.
 - b. Ally will complete an exit interview with Max and David Bell to discuss the circumstances related to her resignation. Meeting date TBD.
- iii. Josh Tank has also submitted his resignation; he will continue to work through 4/11 at FTE; from 4/12 thru the end of May, he will work 10 hours per week.
 - a. Max and David met with Josh on the 27th of February, and may meet again to finalize an exit interview.
- iv. Staff Development

- a. The Personnel Committee is supportive of Pastor Dave leading a staff development process geared at positively addressing the current work environment. Development activities may include, but are not limited to, mediation and/or culture building activities. These activities will be critical as we begin to restore our staffing levels with permanent hires.
 - Pastor Dave reached out the NW WI Synod for additional resource ideas locally and is awaiting a response.
 - He has also reached out and called on three counselors/mediators in the Twin Cities that he knows from previous work, with limited success.
- b. The Personnel Committee is willing to support this process, but the strategies, suggestions, and action steps are expected to come from Pastor Dave and the staff.
- c. The Personnel Committee is supportive of investing in this process, therefore, if the strategies suggested involve third party mediators/facilitators, then the Personnel Committee will advocate for these expenditures.
- d. The Personnel Committee and Pastor Dave will discuss strategies at the 4-6-21 meeting.
- v. Staff Planning
 - a. The following positions are currently open, will be open soon, or are held by an interim basis (some roles are anticipated to be grouped together into one position):
 - Associate Pastor
 - Youth Ministry
 - Confirmation
 - Director of Intergenerational Ministry
 - Music Ministry for Traditional Worship
 - Senior Choir Director
 - Bell Choir Director
 - Organist
- vi. Tom Bauer asked if there should be a staffing review with the current open positions.
 - a. Per Pastor Dave, he and the Personnel Committee will be reviewing staffing and required roles at the 4-6-21 meeting and will discuss a staffing plan that addresses the timeline for updating the hiring of these positions.

E. Connect: Patti

- i. Met on March 17th.
 - a. First meeting since September: Gwen, Sue Miller, Sandy for staff support, and Patti.
- ii. Hope for Creation –
- iii. Virtual Community Book Study.
- iv. Green Team – will have an Earth Day celebration on April 18th.
 - a. Clean up with participation of Ezekiel members; will also have a rain date.
- v. Will have a solar panel installation celebration when the process starts.
- vi. There will be an Ezekiel church softball league this year. More information will be forthcoming.
- vii. Relay for Life to be held June 18th-19th at St. Croix Central High School.
 - a. Theme is Willy Wonka and the Chocolate Factory.
 - b. Committee will take charge of funds.

- viii. **Moved and seconded to approve fundraising events for the 2021 Relay for Life scheduled on June 18-19th (including Penny Wars, Baskets, Flowers, Butterflies to hang in fellowship hall, luminaries, etc.) (Patti-Graf Palmer/Holly Mitchell); motion passed unanimously.**

F. Grow: Amanda

- i. Committee met last Saturday, March 13th.
- ii. Discussed new website and what should be included for Gather, Grow, Go (G3) and Sunday school. It was suggested to include registration options on the website.
- iii. Library Renewal being worked on by Marci Norum and Barb Kuss.
 - a. Trying to make it a place where people come and gather; hope to add a couch or seating for this purpose.
 - b. Plan to re-organize and purge/donate books to enable easier access to current and desired resources.
- iv. Luther Point Bible Camp
 - a. LPBC is holding camp this summer with COVID safety mitigation measures in place.
 - b. There are still funds available in camp account to subsidize half of registration fees for Ezekiel students who participate.
- v. Seven students will be celebrating First Holy Communion at the Maundy Thursday Service.
 - a. Students will be making chalices with Patti Graf-Palmer.
 - b. Pastor Dave, Marci and Josh will be leading this group.
- vi. Senior Graduation blessing planned for May 12th on the front lawn.
 - a. Dessert will be served.
 - b. Seniors will be given their fleece blankets.
 - c. A slide show will be compiled of Seniors to be shared with congregation at service.
- vii. 9th Grader Confirmation is scheduled for May 16th at 2:00 PM.
 - a. Confirmation retreat scheduled for April 10th to begin work on Faith Projects as well as make the fleece tie blankets to be gifted to the seniors.
 - b. Students have made video lessons and/or dismissal videos for virtual church services.
- viii. VBS
 - a. Would like to hold VBS this summer; in process of deciding what that will look like.
 - b. Projecting an August timeframe to allow more time for COVID situation to improve.
 - c. Will discuss planning further at April Committee meeting.
- ix. Holy week activity bags given to 40 Sunday School families for curriculum to work on leading up to Easter.
 - a. Curriculum has been emailed.
- x. Josh and Marci have been doing music with Jacob's Ladder students that be included in Lenten services children's sermons.

G. Invite: Holly

- i. Met in person on March 18th.
- ii. Main topic of discussion was the new website.
 - a. Committee met with Pastor Dave to review the new website and discussed data points for our section of the site.
 - b. PD presented a packet with text and ideas on items including: Who We Are, Church History, ELCA info, Becoming a Member, New Member Classes.

- c. We will be working through presentation and organizing the info for addition to the new site.
 - d. The website will accommodate whatever media venues we'd like to use including text, video, PowerPoint, etc.
 - iii. Sandy and Dave are working on potential New Member class once in person meeting has normalized, potentially on a spring and fall cadence to enable planning on a regular rotation.
 - iv. Spiritual Care Committee – discussed what can be done in the meantime.
 - a. Will revisit work of committee in June or July once in-person worship has normalized. It is not appropriate to consider members inactive during this time if they aren't attending in-person worship due to concerns with COVID, and there isn't a good way to track who specifically is participating virtually.
 - b. Will pray for our membership as a whole and specifically those that have been disconnected from the church community and we have not been able to reach otherwise.
 - c. Working to line up interested members who may be willing to participate in the future on the Spiritual Care Committee to backfill those members who retired.
 - v. Next meeting is planned for April 12th at 6:00 pm in room 100.
 - H. Worship: Tom
 - i. Did not meet as a group but shared information via email to discuss how worship has been going.
 - ii. Currently planning for two Easter Services (will be the same service); 8:30 and 10:30 am.
 - iii. Planning to meet to discuss the coordination of two services, cleaning etc.
 - iv. Max opened discussion for input regarding in-person services.
 - a. 92 attended first weekend; 72+ last weekend.
 - b. Have been able to fill most volunteer slots without issue.
 - c. Hard for members to not be able to socialize.
 - I. Jacob's Ladder Report: Teri
 - i. Currently still waiting on 4K program enrollment information from the school district.
 - ii. We are also awaiting new contracts for next school year for 4K as they are working on restructuring some things to ensure equity among the staff.
 - a. Exploring setting an \$18/hour minimum wage for each teacher as well as an additional per pupil allocation that would go directly to the teaching staff.
 - The goal of this is to get their salaries closer to those who work in the District itself, as Early Childhood Education sadly tends to be overlooked.
 - b. Once the contract is in place, we (Business Admin.) will be reviewing with the Personnel Committee to ensure we're meeting all these requirements.
 - Currently we are meeting the minimum wage requirements, and if we agree to the extra per pupil allocation, we will need to show proof to the District, (which isn't of any concern to us as we surely want to hang onto our amazing staff) and ensure we're compensating them fairly.
 - iii. DCF has advised that all funds received from the 2020 grants need to be spent by March 31, 2021.
 - a. With Paul Moe's input, we decided to "back fill" payroll and move the remaining \$18,000 into Child Care knowing we have the reserve to cover for any pending
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- upcoming COVID leaves for staffing, along with covering costs for continued extra sanitation and PPE.
- iv. One spot opened for the T/TH class for next year as a child's family is moving but has already been filled.
 - v. Expressed appreciation to Jeff Bjork and the Property Committee for painting.
 - a. Jeff Bjork advised they plan to paint upstairs hallways over Spring Break, and he's looking to establish a crew to do the final paint rolling downstairs over a weekend when little fingers aren't around.
 - b. He already did a few coats but one more rolled on coat is needed to look "finished".
 - c. They look forward to redecorating the halls when complete!
 - vi. Butter Braid fundraiser wrapped up with net profit over \$6,000 to replenish pre-k scholarship fund.
 - a. Over 1,100 sold! One of their best years yet!
 - vii. 4K Graduation Ceremony planning in progress for June 4th to celebrate year end.
 - a. Looking at doing an AM and PM with limited guests (2 per 4K Child) held in the Sanctuary, socially distanced, and masked.
 - viii. Jacob's Ladder is in discussion to do their annual walking field trip to the Fire Station with the 4K crew.
 - a. The school district gave the green light for walking field trips, so they are excited and looking at the end of April for this event.

6. PASTOR'S REPORT – Pastor David

- A. PD expressed excitement to have committees meeting again!
- B. Season of Lent - *No Perfect People Allowed*
 - i. Series seems to be going well.
 - ii. PD shared appreciation for staff who have preached for the Wednesday Lenten services.
- C. In-person Worship
 - i. Still ironing out the process; tweaking things each week.
 - ii. Pleased with attendance and availability of volunteers.
 - iii. Everyone is working well together for blended services.
 - iv. Mike Fuller will come play Trumpet at Easter Service.
 - v. Process is very hectic working on two platforms of weekly worship delivery...busy but fun.
- D. Two deaths impacting Ezekiel Congregation: Rita Bakke and Marylyn Freese.
- E. Pastor David Almlie is now able to visit people in nursing homes and hospitals, etc. Very positive change.
- F. We have received positive responses to Lenten Devotionals.
 - i. Pastor Dave expressed appreciation to those who assisted in submitting devotions.
- G. Concerning Josh's and Paul's departures:
 - i. Paul will allow us to honor him on his last day. He is willing to be available for two hours and allow people to come "officially" thank him.
 - ii. Will plan something for Josh in May.
- H. Circle Groups are starting to meet again in the building, as well as the quilters.
- I. 6th Graders will have in-person class in April after Easter to do a confirmation lesson for Catechism (PD, Marci, and Josh will lead).
- J. Teri Odegard suggested livestreaming the 2:00 PM Confirmation service on May 16th.
- K. Michael Hofland asked about the "temperature" of the staff given all the recent changes.
 - i. PD advised that everyone is spread very thin given the several open positions.

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- ii. Transitions in and of themselves are understandable, but difficult for a community of faith during a time of additional transitions and challenges.
- iii. The system is “stressed”; has been shaken up – things haven’t settled. Challenging to take action steps until some of that stress settles - healing, etc. Much like the snow in a snow globe after it has been shaken.

7. BUSINESS

- A. Proposed Nominating Committee Description.
 - i. Diane Bjornstal composed a proposed Nominating Committee Description that has been distributed for review.
 - ii. Teri Odegard expressed the need for a reference to confidentiality – between the committee members and the people that are being asked to serve on a committee.
 - iii. Tyler Linton – highlighted Section 6 regarding the Discernment Process about steering away from those who are volunteering for a specific purpose or agenda, as outlined in Ezekiel Constitution C12.10.02.
- B. Spiritual Care Committee follow up.
 - i. Reference Invite Committee notes above.
 - ii. On hold until early summer and praying for membership as we continue to traverse COVID challenges.
 - iii. Have contact information for those who have expressed interest in participating in such a committee or assisting Invite to explore replacing those who retired.
- C. New Members – Sandy and PD have a list of potential members.
 - i. There was a list of 30+ people who were prepared to join a year ago.
 - ii. Thinking about 2/3 still desire joining.
 - a. Committee will determine when to move forward.
- D. Associate Pastor discussion. “Ezekiel is a two-pastor Church.” (\$40k approved in 2021 budget).
 - i. Will discuss further at April 6th Personnel meeting.
 - ii. Plan was always to replace Minister Kim’s position. However, when she left in late July of 2020, it was a difficult time and budget was of great concern; decision was made to delay hiring process.
 - iii. Unfortunately, Ezekiel has been short staffed since last August and the community ministries have been missing since that time.
 - iv. David Bell – advised that a vision for how all the pieces fit together and prioritization is greatly helpful.
 - a. Input is welcome about how to potentially put the puzzle together in a different way.
 - v. Additional reporting and information will be provided after their committee meeting.
 - vi. Steve Miller – urged caution from a budgetary perspective.
 - a. Per PD – Call process can usually take between 3-6 months under the best of circumstances.
 - vii. Teri Odegard – Personnel Committee will need to weigh Ezekiel’s priorities and how to potentially combine some of the confirmation and family programs into the Associate Pastor role.
- E. Senior Pastor review process update.
 - i. Process of evaluating pastor will start with creating and approving a Committee Description.
 - ii. Ad-hoc Committee has met once; next meeting is March 30th.
 - a. Torrey Prigge – Prior Year President

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- b. David Bell – Personnel Committee Chair
 - c. Teri Odegard – President Elect
 - d. Angel Egan – Council Secretary
 - e. Max Neuhaus - President
- iii. Developing and finalizing a process that will be presented to the Personnel Committee and the full Council.
 - a. Trying to be deliberate and do it right.
 - iv. PD noted he appreciates the care that has been put into the process.
 - v. Michael Hofland appreciated that the past president is included in the process for continuity purposes.
 - vi. More to come at the April Council meeting.
- F. Listening Session follow up. February full-council feedback and next steps:
- i. Protecting Ezekiel’s Confirmation and Youth programs.
 - ii. Staff Teambuilding.
 - a. April 6th Personnel Meeting – will get a status report from PD on where the process is.
 - b. Critical to address current staff challenges prior to exploring new staff additions.
 - c. Need to explore outside resources for third party mediators.
 - PD has reached out to three firms/individuals and they are not available.
 - Exploring suggestions for outside opportunities or connections as Synod resource previously utilized has been deemed not acceptable moving forward.
 - Holly Mitchell suggested Family Innovations in Hudson as they have an underlining Christian message.
 - Suggested importance of both addressing issues before and after additional new members are added to staff.
 - David Bell suggested Restorative Circles.
 - Teri Odegard suggested Scott Nelson out of Minneapolis as she had a positive experience working with him through school district events.
 - d. Tom Bauer suggested that it might need to be Personnel to find the mediator instead of Pastor Dave as he is a party to the process.
 - Per David Bell, PD will do the research and bring the recommendation to the Personnel Committee.
 - e. Holly Mitchell suggested perhaps using something as simple as Survey Monkey to get information from the general populace of the church; ask for suggestions on how to move forward.
 - Could ask for feedback and allow people to feel like they have input.
 - Max asked if there was a committee that would be willing to take on such a task. If so, please reach out to Max.
 - Teri Odegard suggested a tool that Max had shared with regard to the Pastoral Review Process; will review at March 30th meeting.
 - Tom Bauer offered to assist with the process; and Teri offered her services as well.
 - Max reiterated that it should be driven by a committee and deserves its own time and attention.
 - Tyler Linton requested clarification regarding purpose of the survey.

- To Max's point, the committee will take ownership of the ideas and bring it to the next appropriate Council meeting.
- iii. Reviewing the Constitution and Personnel Policy Handbook.
 - a. Max previously shared the Constitution with Council.
 - b. PD Suggested this requires more focus; process takes time and should be driven by a committee.
 - c. Per Max – is there an action Council needs to address further?
 - We will add another placeholder to a future month's agenda.
 - d. Tom Bauer and Patti Graf-Palmer expressed concerns about the Call Committee process and outreach provided to Pastor Dave following his call.
 - iv. Nominating Committee description development.
 - a. Please reference earlier section regarding Diane Bjornstal's submitted description.
 - v. Addressing conflict of interests.
 - a. One specific place in Constitution that references conflicts of interest.
 - Specifically pertains to financial conflict of interest.
 - The issue at hand has more to do with relational conflict of interest.
 - Per PD, he worked with Synod to review and should be addressed in Personnel Handbook, for which we currently do not have a provision.
 - C12.10.02 – if you are aware of the personal conflict of interest the obligation of the Council:
 - Ensure that members of the congregation Council *refrain from introducing business before the Congregation Council or voting upon measures or proposals in which they have a personal or professional interest. Members shall inform the council in a timely manner of any such conflicts that affect them. Participation and discussion or debate on a measure by a member with a conflict of interest shall not be prohibited so long as the conflict and its nature and extent is disclosed to the council.*

8. ACKNOWLEDGEMENTS

- A. Marci Norum for putting together the Holy Week activity bags.
- B. Marci Norum, Ally Klug and Josh Tank for putting together devotionals.
- C. The Gaustad Family (Kari, whose mother, Martha, perished in the house explosion this winter). The church came together to offer swift financial support.

9. DATES TO REMEMBER

- A. Full Council meetings every 3rd Thursday of the month at 6:30pm.
- B. April meeting in room 200 with Zoom option.

10. NEXT MONTH:

- A. Business items: Will be generated within the next couple of weeks via email.
- B. Devotions: Angel Egan for April, Jeff Bjork for May

11. CLOSING PRAYER – Pastor David

12. MOTION TO ADJOURN: (Patti Graf-Palmer/Michael Hofland); meeting adjourned at 10:33 PM.

Respectfully Submitted,
Angel Egan, Secretary