

**Ezekiel Lutheran Church Council
Room 190**

Tuesday, February 20, 2024 6:30 – 8:30 PM

ALL MEETING ITEMS ARE OPEN TO ALL MEMBERS EXCEPT ITEMS DESIGNATED AS CLOSED

1. CALL TO ORDER (6:30) – Ellie [Members Present Ellie, Tom, Jim, Scot, Doug, Megan, Dick, Katie, P. Steve 6:31pm](#)
2. DWELLING IN THE WORD/DEVOTIONS/PRAYERS (6:30 – 6:35) - Ellie
3. SELF-INTRODUCTIONS - COUNCIL MEMBERS AND STAFF – (6:35-6:50)
4. APPROVE THE AGENDA (6:50-6:55) - Ellie [Motion Scot, 2nd Doug; Passed Unanimous](#)
5. SECRETARY’S REPORT – approve December & January minutes (6:55-7:00) – Jim [Motion Scot, 2nd Tom; Passed Unanimous](#)
6. TREASURER’S REPORT – (7:00 – 7:10) – Scot/Steve DJ [Scot discussed report and what each item is.](#)
7. PASTOR’S REPORT – (7:10) [P. Steve discussed P. Sarah and staff covering for him due to illness, Lenten lunch conversations, Room 100 has been re-wired, all other tech items are waiting to be installed, met with Rotary, met with member in hospital.](#)
8. STAFF REPORT – (7:20) – Steve DJ [P. Steve discussed crisis response plan and the need to create a plan.](#)
9. NEW BUSINESS
 - a. Discuss 10th Anniversary of Matthew Mitchell’s position- Pastor Steve [P. Steve discussed plan to celebrate on March 17th. Nicky Thompson will help plan. This will happen after the 2nd service with items happening during the service](#)
 - b. Discuss/approve Starfish Fundraising for 2024 – Megan [Motion Megan, 2nd Tom, Passed Unanimous.](#)
 - c. Discuss/approve Summer worship schedule (May 26- Sept. 7 @ 9:30) – Katie [Motion Katie, 2nd Dick, Discussed how service would look like. Passed Unanimous.](#)
 - d. Discuss need to fill vacancy on Nominating Committee – Ellie [Scot will find one person to fill position](#)
 - e. Discuss updating Team descriptions (and questions from Personnel)– Ellie [Ellie is asking teams to update their team descriptions.](#)
 - f. Discuss designation for recent bequest – Ellie/Scot [Discussed need for outreach minister and to possibly use this money for this.](#)
 - g. Discuss Staffing Model – Scott, Pastor Steve [No action](#)
 - h. Discuss approach to clarifying system for employee benefits – Scot [No action](#)
10. OLD BUSINESS
 - a. Discuss Lenten Soup Supper Schedule – Megan/Ellie [Everything is filled.](#)
11. TEAM REPORTS (Read and responded to via email)
 - A . Faith Ministry Team
 - a. Grow – received
 - b. Worship – received
 - B. Generosity Ministry Team

- a. Stewardship
- C. Discipleship Ministry Team
 - a. Service & Mission – received
 - b. Connect
- D. Resources
 - a. Property
 - b. Personnel – Received

12. CLOSING PRAYER – 8:25) - Pastor Steve

13. MOTION TO ADJOURN [Motion Megan 2nd Tom Unanimous. 8:49pm](#)

14. NEXT MONTH’S COUNCIL MEETING: March 19, 2024

Following Jesus, while growing in Faith, Generosity and Discipleship.

Worship Committee Meeting Minutes
February 5, 2024

Attendees: Dot Seebach, Ellie Richards, Rich Kuss, Joyce Breen, Pastor Steve, Jeannie Solum
Absent: Katie Piotrowski, Matthew Mitchell

New Business:

Lenten services format: dinner 5:30 – 6:30, service at 7PM. Choir will meet from 6 -7PM.
Choir members attending service will lead the songs.

Worship and Stewardship teams will prepare Lent soup supper on March 6th. Ryan Karns – chicken noodle soup, Rich Kuss – dessert and wash dishes, Ellie – minestrone soup, Dot – vegetable soup, milk, and rolls, Joyce – dessert.

Advent wreath oil candles (blue and pink) will be purchased before February 15th to receive a 15% discount.

Dot and Ellie will update the Worship Team description from 2017 to meet current needs.

Mission quilts will be blessed on March 17th and the quilters will arrange them on the back of the pews.

Pierce County Ecumenical Choir sent a request to present a spring concert at Ezekiel in April. We chose April 28 in the afternoon and await a reply.

Weekly communion at both services will begin after Easter on April 7th. This is an excellent opportunity for the congregation “to serve”.

Summer worship will be one service at 9:30 beginning Memorial weekend May 26th to September 8th. The Rally Day theme will be “Ways to Serve”.

Palm Sunday, March 24, one service at 9:30, followed by the youth breakfast,

Maundy Thursday service on March 28 will have 3 tables at the front of the sanctuary. Parents will serve communion to their child(s), and the congregation will serve each other. Communion servers are not needed.

Good Friday the altar is stripped and Pastor Steve will chant.

Saturday Vigil will be organized by the Prayer Team.

Easter will have 8:30 and 10:30 services.

Next meeting March 4th at 5:30 room 190.

Respectfully submitted, Dot Seebach

Monday February 12 2024

Service and Mission Committee notes

Present: Terri Falkner, Shirley DeMotts, Curt Larson, Marnie Haugen, Leah Gavin and Tom Anderson

Opening devotion Tom

Minutes of January 8 2024 meeting reviewed. Correction and clarification regarding Starfish Program. It will be conducted during the season of lent 2024.

Action Item for Council to approve the Starfish Funding Raising for 2024. Committee seeks immediate approval. Motion Curt second Marnie passed.

Terri reported that the council did approve a \$6000 annual budget for Service and Mission Committee. Committee members appreciate the support of the council.

Committee members reviewed the financial details included in the annual report. Beginning balance of \$14,493.35 (1/1/23) contributions during the year to missions totaled \$19,743.62. Distributions from the fund totaled \$21,714.42 end of year balance was \$12,522.55 (12/31/23)

Project Starfish temple talk planned for Feb 25th. Curt will organize and deliver to the congregation. Information will be submitted to the newsletter and a bulletin insert created to support the temple talk.

Volunteer of the Year 2023 Award will happen Feb 18th at both Sunday services. Terri and Tom will introduce and present the awards. Information for the newsletter and the presentation were reviewed by the committee.

Sharing Caring Hands donation bins will be in place prior to the Feb 25 Sunday services. Collections will be delivered on Saturday March 9, 2024.

Haiti Concert details reported by Curt. Concert will be held in the Ezekiel sanctuary Feb 25 at 4pm. Six choral groups will offer music. Please encourage people to attend and support this important mission.

February Mission allocation. Committee determined to delay until next month. This provides more time for the committee to identify local and global areas of need that could be supported. Tom will connect with Steve McCarthy of United

Way and request his attendance at a committee meeting to describe the ALICE program and identify other community needs.

Lenten Soup Supper. Committee elected to pursue the March 20 supper date. Terri will communicate this to Megan. Menu and details will be worked out at our March meeting.

Grace Place meals. Randi and Leah have the program in hand for 2023. We appreciate Allison willingness to deliver the meal to New Richmond. In the event a backup driver is required Tom would pick up and deliver the meal to Grace Place.

Curt provided a quick update on the conditions on the ground in Haiti. Very bleak situation and the population remains at risk and in danger. Prayers are needed for Haitian families especially for those in Village Ezekiel.

Shirley agreed to provide the devotion for our March meeting.

Committee members thanked Terri for her leadership of the committee.

Motion to adjourn Leah second Curt passed.

Tom Anderson
Secretary

From: David Bell <dtbell22@gmail.com>

Sent: Thursday, February 15, 2024 5:00 PM

To: Ellie Richards <ellierichards@comcast.net>

Cc: Steve Devine-Jelinski <sjelinski@ezekiellutheran.org>; Steven Anderson <andersonstevenrf@att.net>; Ed Schramm (new) <edsan704@gmail.com>; Diane Bjornstal <dbjornstal@baldwin-telecom.net>

Subject: 2-15-24 HR Team (Personnel Committee) Report

Hello Ellie,

The HR Team (Personnel Committee) met at 7:30 am on 2-15-24. [I am attaching the report for your review.](#) The HR Team (getting used to the new name), created a plan to update job descriptions and discussed the HR Team's Description. The report includes a draft of the description, but we can't finalize it until we get feedback from the council on a couple of questions.

Happy to set up a time to discuss these items.

Thank you for your leadership!

Have a great day,

-Dave