Ezekiel Lutheran Church Council Minutes Room 190 Tuesday, March 19, 2024 6:30 – 8:30 PM

ALL MEETING ITEMS ARE OPEN TO ALL MEMBERS EXCEPT ITEMS DESIGNATED AS CLOSED

- CALL TO ORDER (6:30) Ellie Present: Ellie Richards, Tom Gunderson, Jim Ashbach, Katie Piotrowski, Scot Simpson, Dick Seebach, Pastor Steve Dow, Steve Devine-Jelinski, and John Warneke.
- 2. DWELLING IN THE WORD/DEVOTIONS/PRAYERS (6:30 6:35) Scot
- 3. PRESENTATION STAFFING PORTION OF TTF John Warneke (6:35-6:55) John presented on the TTF report. Gave background information on the staffing model that was developed and recommended.
- 4. APPROVE THE AGENDA (6:55-7:00) Ellie Motion: Doug 2nd: Tom Unanimously Approved
- SECRETARY'S REPORT approve February minutes (7:00-7:05) Jim Motion: Jim 2nd: Tom Unanimously Approved
- 6. TREASURER'S REPORT (7:05 7:10) Scot/Steve DJ Discussed
- 7. PASTOR'S REPORT (7:10)

Discussed: Lenten Lunches are going well, Holy Week and Easter are ready to go, first communion kids have a large amount of family coming on Maundy Thursday, will do feet washing stations as well, hearing assist will be upgraded in the Sanctuary-works with new hearing aids, attended the ministerium this month-they are trying to get back started again, and going to be having a conversation with the RFSD about 4K funding in April with Steve and Amy, would like to remove the Welcome Desk and cover the window to hide it and to display information.

8. STAFF REPORT - (7:20) - Steve DJ

Steve DJ passed out a revised Organizational Chart for review. Staff would like to know what a rollout plan would be for it once approved. Council will review and bring back next month with changes and suggestions.

Staff were wondering what needed to be brought to Council for approval when looking at fundraising. After discussion, it was determined that anything that requires fundraising should be brought to Council for approval. Council asked Steve DJ to write up something to pass along to Teams that would tell them to submit any annual fundraisers prior to the start of the year and there could be a blanket approval for those.

Megan said that she is still working on Ezekiel Apparel and would get back to Council when she has more information.

With 2 upcoming staff retirements, staff were wondering about celebrating staff. Council decided on a combination retirement celebration since the two were relatively close. Council approved for staff to have separate luncheon celebrations for retirements.

Council discussed the upcoming custodial positions. The HR team would like to have one full time position. Motion made by Jim, seconded by Megan to advertise for a full time position or two part time positions. Motion passed unanimously. Also advised Steve DJ to look into cleaning companies during the transition.

New Jacob's Ladder playground will be installed April 3-5. There will be some parking restrictions during the installation.

- 9. NEW BUSINESS (7:30)
 - a. Approve fund dispersal for Service & Mission Megan
 - No Approvals needed
 - b. Update on Team descriptions Ellie
 - Discussed
 - c. Update on Security Issues Tom, Pastor Steve, Steve DJ, Jim

Security company coming to visit next week. Discussion about doors and overall security priorities was had. Will return to Council at a later date.

d. Plans for Council Retreat – April 13 (Location, time, lunch, agenda, staff attendance)
Pierce Pepin Electric Coop building. Rev. House from NW Synod will facilitate. Time will be
8:30am. Staff at 8:30 through lunch (noon). Steve DJ and Pastor Steve all day. Make sure that
Council reads the full TTF report. Church will provide food. Retreat will end at 3pm.

- 10. OLD BUSINESS
- a. Vacancy on Nomination Committee Scot Nothing new. Will remain on agenda.
- 11. TEAM REPORTS (Read and responded to via email)
 - A. Faith Ministry Team
 - a. Grow received
 - b. Worship received
 - B. Generosity Ministry Team
 - a. Stewardship
 - C. Discipleship Ministry Team
 - a. Service & Mission received
 - b. Connect
 - D. Resources
 - a. Property
 - b. Personnel Received
 - 12. CLOSING PRAYER 8:25) Pastor Steve
 - 13. MOTION TO ADJOURN

Motion: Megan 2nd: Doug Unanimously Approved

14. NEXT MONTH'S COUNCIL MEETING: April 16, 2024

Following Jesus, while growing in Faith, Generosity and Discipleship.

Worship Team Meeting Minutes March 4, 2024

Attendees: Dot Seebach, Ellie Richards, Rich Kuss, Joyce Breen, Pastor Steve Absent: Katie Piotrowski, Matthew Mitchell

New Business:

Worship and Stewardship teams will prepare Lent soup supper on March 6th. Ryan Karns chicken noodle soup, Rich Kuss dessert and wash dishes, Ellie minestrone soup and dessert, Dot vegetable soup, dessert, milk, and rolls, Joyce dessert., Jeanne Solum chicken noodle soup, Joyce Walen tomato basil soup, Mark Janda chicken rice soup.

Maundy Thursday three table setup to be organized by Altar Guild.

Advent wreath oil candles (blue and pink) purchased and arrived, at a later date order white center advent candle

Dot and Ellie updated Worship Team description and reviewed by team.

Mission quilts will be blessed on March 17th and the quilters will arrange them on the back of the pews.

Pierce County Ecumenical Choir sent a request to present a spring concert at Ezekiel in April. We chose April 28 in the afternoon and our date and time were accepted by PCEC.

To Do List: Joyce Breen: organize the Saturday Vigil .. Dot: contact Connect and Service and Mission Teams to coordinate having the three meetings on the same evening. Dot: contact Amy Linton to ask assistance with preparations for the Pierce County Ecumenical Choir concert. Dot:contact Linda Simpson, organist, for interest in playing at Ezekiel once a month.

Next meeting to be determined by availability with Connect and Service and Mission

Respectfully submitted, Dot Seebach

Prayer Team Minutes: March 25, 2024

Devotions: Anne Janda

Business: See discussion results on page 2 of minutes. old Review plans for Mar. 30, Easter Prover Vigil and Easter Servic

Review plans for Mar. 30, Easter Prayer Vigil and Easter Services **new**

- Schedule Prayer Stations for April 2024
- Discuss possible plan for National Day of Prayer, May 2.
- Ezekiel needs to make a concerted effort to do outreach to members in our community (Esp., those in retirement &/or care facilities).
- Ruth E encouraged Prayer Team members to contact our council leaders and encourage them to consider our need for a visitation pastor.

Prayer with Pastors: Meet at 7:50 in chapel (If a single 9:30 service is planned, then meet at 8:50 in chapel for PWP) 04/07 Roger 04/14 Roger 04/21 Roger 04/28 Roger Note: See Page 2 for Prayer Stations Schedule for April 2024 If at any time a 9:30 blended service is scheduled, then persons scheduled to pray at 8:30 and 10:30 by this schedule can pair up to cover prayer stations for the 9:30 service. Special Dates for Prayer: (Holidays, Special Events, Healing Sunday)

Sat/. March 30, 1 - 5 PM, Ezekiel Easter Prayer Vigil in Sanctuary.

Next Meeting Date: April 22 @ [4:30 PM] RM 190 Devotions: Anne W

Business for Prayer Team Mtg of April 24, 2023 Page 2

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Following Business was Addressed by Prayer Team at March 25, 2024 Meeting

• Easter Prayer Vigil Saturday, March 30 1 - 5 PM in Sanctuary. Thanks to Joyce Breen and all helping to make it another success.

- Open discussion to get ideas for National Day of Prayer. Thursday, May 2. Plans will be finalized at our regular team meeting in april. After some discussion of ideas, it was decided that Roger And Katelyn will meet on April 1 to further discuss plans for NDP activities.
- Ruth E encouraged prayer team members to contact our Council and leaders to encourage them to prioritize bringing on a visitation pastor. Ruth L shared an antidote about a past congregational member who entered senior housing, could no longer regularly attend services at Ezekiel, but never received a visit or contact from our congregation. We resolved to do better.

Prayer Stations Schedule for April, 2024.

Note: I was unable to get firm commitments for some prayer stations for April before sending out minutes of our March meeting. Please feel welcomed to volunteer for a station at either service whenever you notice we are short of prayers.

Sun., April 7 8:30 am Ruth L Anne W 10:30 am Ruth E Katelyn A

Sun:., April 14 8:30 am Roger H Anne J

10:30 am _____

Sun., April 21 8:30 am J & J Breen Anne J

10:30 am Ruth E Katelyn A

Sun., April 28 8:30 am Roger H Anne J

10:30 am Ruth E _____

Service and Mission Committee Meeting March 11 2024

Shirley, Leah, Marnie, Curt, Terri and Tom present

Prayers to Randi for a quick and full recovery

Devotion and prayer by Shirley

Minutes read and corrected to "Grace Place 2024". Curt/ Shirley motion passed

Marci requested that the youth "Servant of the Year" be included in the program when presenting the Servant of the Year. Committee fully supports and will reach out for next year. (In general the nominees are identified, discussed and selected in January and the presentation happens in February prior to the lenten season.)

Tom will add Marci and Leslie to the email list for minutes.

Operation Starfish is underway. Thanks to Allison for her presentation as children's message on March 3rd to raise awareness of the program.

March 20th Soup Supper is the responsibility of the committee 4:30 pm to set up 5:30 pm to commence serving

Committee members responsibly Shirley Soup Leah Soup Marnie Desert Curt Soup and Desert Terri Pretzels and fixings Tom Desert and Fresh Fruit Salad Randi Soup

Concert It Takes a Village went very well. Six groups performed to the delight of the crowd. Jeanette Juetten and Joy Richards were introduced and spoke of the Haitian Relief effort supported by the concert. \$19,500 was raised for the effort so far. Plans are to repeat the concert next year.

Committee expresses thanks and gratitude to Pat and Curt for many years of care of the Haitian projects.

Mission Projects

February \$500 to United Way of St Croix Called earmarked for the ALICE program for Pierce and St Croix County - River Falls region. Tom/ Leah passed.

March \$500 ELCA disaster fund for Texas wild fire, particularly affecting the migrant population. Curt/ Leah passed.

Sharing Caring Hands clothing donation was successful will repeat in June.

Terri related communication from Dot Seebach relative to the scheduling of committee meetings. At this point it appears that the Service and Mission Committee is within the recommended window of time suggested. Will proceed with the April meeting on second Monday at 6:30 pm as scheduled.

Terri will look to communicate with other Ezekiel church leadership about scheduling a time for Steve McCarthy United Way to visit about ALICE

Grace Place report from Leah. She reported the next meal scheduled for March 19. She and Randi have the program in hand. Thanks to Allison for the deliveries.

Curt reported on GROWIN bio-energy initiative in Haiti. Positive development(s) appear possible. He will continue to update us on the project as things move forward.

Opening devotion for April Leah

Move to adjourn Shirley/ Marnie passed

Tom Anderson Secretary